

City of Penticton Statement of Financial Information Approval For the year ended December 31, 2022

Statement of Financial Information Approval

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Angela Campbell, ACIA, CPA, CMA, H.BComm Chief Financial Officer/Director of Finance and Administration City of Penticton

Data



City of Penticton Schedule of Guarantee and Indemnity Agreements For the year ended December 31, 2022

Schedule of Guarantee and Indemnity Agreements

There were no guarantees or indemnities under the Guarantees and Indemnity Regulation for the year ending December 31, 2022.

Angela Campbell, ACIA, CPA, CMA, H.BComm Chief Financial Officer/Director of Finance and Administration City of Penticton

Date

City of Penticton 2022 Council remuneration for the year ended December 31, 2022



Name	Position	Remuneration	Expenses	Total
Bloomfield, Julius	Mayor	34,942	4,821	39,763
Boultbee, Amelia	Councillor	3,701		3,701
Gilbert, Isaac	Councillor	3,701		3,701
Graham, Ryan	Councillor	3,701		3,701
Konanz, Helena	Councillor	3,172		3,172
Miller, James	Councillor	27,465		27,465
Regehr, Frank	Councillor	23,764	3,636	27,400
Robinson, Kathleen	Councillor	23,764	3,834	27,597
Sentes, Judy	Councillor	23,764	4,331	28,095
Vassilaki, John	Mayor	71,771	4,107	75,878
Watt, Campbell	Councillor	27,465	3,643	31,108
		\$ 247,209	\$ 24,372	\$ 271,581

City of Penticton Schedule of employee remuneration and expense over \$75,000 for the year ended December 31, 2022



		Remuneration (**)	Expenses	Total
Achsen, Jarrett	Fire Fighter	96,075.62	2,103.70	98,179.32
Alexander, Christopher	Engineering Technologist II	76,625.19	274.50	76,899.69
Almrud, Ken	Utilities Serviceperson I	77,555.01	2,578.57	80,133.58
Atwal, Jaspreet Singh	Electrical Utility Technologist	101,587.37	2,980.74	104,568.11
Barbour, Kenneth	Fire Prevention Officer	137,526.41	2,497.10	140,023.51
Baskott, Brent	Water Treatment Plant Operator III	88,223.92	3,325.00	91,548.92
Bazley, Ryan	Captain	154,523.16	*	154,523.16
Best, David	Utilities Supervisor	112,569.50	5,942.53	118,512.03
Binks, Cody	Journeyman Lineman	82,691.69	663.69	83,355.38
Bird, Andrew	Training Officer	163,994.27	8,400.18	172,394.45
Bosscher, Blair	Fire Fighter	81,978.63	238.10	82,216.73
Boyd, Graham	Fire Fighter	110,045.57	593.80	110,639.37
Boyko, Scott	Roads & Drainage Supervisor	102,264.51	1,722.65	103,987.16
Butcher, Martin	System Integrator	88,929.19	187.50	89,116.69
Buzzell, Heather	Chief Librarian	92,938.53	2,184.72	95,123.25
Byers, Bradley	Utility Technician	77,510.87	1,491.82	79,002.69
Campbell, Angela	Director of Finance & Administration	176,417.09	3,160.41	179,577.50
Cansdale, Trevor	Senior Cement Finisher-Red Circled	87,354.77	731.51	88,086.28
Capewell, Nicole	Planning Technologist II	81,225.44	1,006.27	82,231.71
Carter, Jo-Anne	Building Official II	87,280.66	1,229.45	88,510.11
Chapman, lan	Manager of Special Projects	172,211.21	858.57	173,069.78
Chu, Jonathan	City Engineer	160,135.52	774.14	160,909.66
Coates, Amber	Financial Analyst	99,892.77	3,064.48	102,957.25
Collison, Angela	Corporate Officer	120,136.46	1,770.07	121,906.53
Collyer, Steven	Planning Technologist II	79,059.27	760.27	79,819.54
Conquergood, Austin	Fire Fighter	90,696.21	593.80	91,290.01
Contreras, Mari Ysabel	Planning & Capital Project Coordinator	92,410.78	2,434.31	94,845.09
Crickett, Greg	Wastewater Treatment Plant Operator II	79,599.74	921.61	80,521.35
Davies, Kevin Deleeuw, Cameron	Meter Technician	97,728.80	6,629.11	104,357.91
Dellebuur, Rick	Wastewater Treatment Plant Operator II	85,124.55	572.00	85,696.55
Dermody, Trevor	RCMP Regional Crimestopper Coordinator Fire Fighter	75,315.78	24.03	75,339.81
Dionne, Blaine	Captain	121,785.28	593.80	122,379.08
Dixon, Kristen	General Manager of Infrastructure	141,892.13	2.520.27	141,892,13
Dorrell, Krystie	Facilities Supervisor	197,382.31	2,530.37	199,912.68
Duncan, Jeffrey	Trades Heavy Duty Mechanic	102,008.25	2,392.23	104,400.48
Dyck, Andrew	Engineering Technologist I - Public Works	84,415.80 79,953.77	1,121.79	85,537.59
Ehlers, Brian	Building Official II	86,606.86	123.71 2,693.39	80,077.48
Erdmann, Cody	Fire Fighter	99,666.21	2,093.39 848.71	89,300.25
Fairholm, Kelly	Trades Heavy Duty Mechanic	86,654.90	546.71	100,514.92 86,654.90
Fenrich, Kirkland	Network Systems Analyst	86,752.89	1,144.69	87,897.58
Figgitt, Tyler	Infrastructure Services Manager	125,358.83	1,556.97	126,915.80
Finlayson, Matthew	Water Treatment Plant Operator II	86,060.08	2,593.52	88,653.60
Fordyce, Glen	Fire Inspector I	113,093.49	1,204.45	114,297.94
Franzen, Ramona	Assistant Procurement Coordinator	80,061.62	59.43	80,121.05
Gaidica, Douglas	Building Official III	100,036.36	1,254.52	101,290.88
Galos, Ronald	GIS Analyst II	81,209.64	8,589.63	89,799.27
Gammon, Tony	IT Lead/Business Analyst	85,234.88	1,172.27	86,407.15
Garrett, Steve	Captain	147,986.86	*	147,986.86
Gerk, Alex	Fire Fighter	115,733.13	1,352.25	117,085.38
Gibbons, Curtis	Fire Fighter	125,170.15	1,043.32	126,213.47
Gillies, Colton	Fire Fighter	80,663.42	334.38	80,997.80
Glousher, Hogan	Fire Fighter	95,996.04	346.13	96,342.17
Grady, Randi	Municipal Operations Manager-RCMP	97,477.90	4,029.59	101,507.49
Grantham, Ben	Fire Fighter	99,686.45	=	99,686.45
Greer, Deanna	Building Official II	81,057.96	891.53	81,949.49
Guthrie, Evan	Fire Fighter	84,218.05	1,498.00	85,716.05
Haddad, Anthony	General Manager, Community Services	197,615.87	6,855.66	204,471.53
Hamming, Elma	Manager of Finance	80,505.71	4,089.49	84,595.20
Hardisty, Cheryl	Manager of Council and Executive Operations	103,684.50	3,231.49	106,915.99
Harris, Edmund	Electric Utility Supervisor	123,222.13	942.60	124,164.73

City of Penticton

Schedule of employee remuneration and expense over \$75,000 for the year ended December 31, 2022



		Remuneration (**)	Expenses	Total
Hawkes, Justin	Journeyman Lineman	120,432.67	392.76	120,825.43
Henderson, Chad	Foreman – Parks	91,874.15	1,181.68	93,055.83
Henderson, Stuart	Wastewater Treatment Plant Operator III	89,205.50	2,350.12	91,555.62
Hindley, Wayne	Fleet Supervisor	106,749.40	3,250.12	109,999.52
Hodder, Nicole	Watch Clerk - RCMP	75,970.68		75,970.68
Hodge, Chantelle	Fire Inspector I	104,070.14	4,605.83	108,675.97
Hodges, Michael	Development Infrastructure Manager	127,517.54	883.63	128,401.17
Holmes, Jared	Captain	143,529.93	807.13	144,337.06
Hudson, Jerod	Instrumentation/Electrical Technician	86,543.02	1,870.76	88,413.78
Hvidston, Ryan	Fire Fighter	130,259.53	2,916.74	133,176.27
Ingram, Cathy	Procurement & Inventory Services Manager	106,699.70	6,136,45	112,836.15
James, Stephanie	Public Services Librarian	75,831.51	1,069.46	76,900.97
Johnson, Jayson	Fire Fighter	129,609.75	2,488.43	132,098.18
Johnson, Kelsey	Manager of Recreation, Arts and Culture	122,419.50	832.76	123,252.26
Jones, Courtney	Financial Planning and Budget Specialist	104,837.10	3,950.82	108,787.92
Jorgensen, Erik	Captain	148,830.44	=	148,830.44
Kassian, David	Sustainability Supervisor	89,464.40	5,435.46	94,899.86
Kenney, Rod	Fire Fighter	130,021.39	452.60	130,473.99
Keylock, David	Trades Technician	76,693.49	139.95	76,833.44
Kilby, Devon	Senior Pipelayer - Utilities	80,105.00	1,802.84	81,907.84
Kishineff-Cooper, Story	Wastewater Treatment Plant Operator II	76,154.34	2,335.57	78,489.91
Kleb, JoAnne	Manager of Communications and Engagement	109,235.09	746.12	109,981.21
Kunka, Kenneth	Building Manager	129,707.67	3,263.85	132,971.52
Lantz, Patrick	Mechanic	82,374.03	682.86	83,056.89
Laven, Blake	Director of Development Services	163,962.30	851.17	164,813.47
Legal, Tania	Manager, Human Resources and Occupational Health & Safety	132,129.14	7,368.81	139,497.95
Leigh, Robert	Fire Fighter	78,817.39	8	78,817.39
Lerch, Daniel	Systems Librarian	83,146.26	1,017.43	84,163.69
Lewis, Carly	Sport & Event Supervisor	75,616.60	5,069.31	80,685.91
Lewis, Jesse	Plumbing Official/Cross Connection Coordinator II	91,153.50	3,616.16	94,769.66
Li, Zhao	GIS Analyst II	75,314.89	2,314.28	77,629.17
Lindquist, Slade	Foreman - Utilities	81,090.78	2,788.99	83,879.77
Linklater, Rachel	RCMP Crime Analyst	81,034.67	259.42	81,294.09
Looy, Jules	Engineering Technologist II	81,438.77	680.37	82,119.14
Lowe, Terry	Fire Captain	148,621.96	*	148,621.96
MacIntyre, Gordon	Trades Technician	83,609.59	2	83,609.59
MacLeod, Jonathan	Journeyman Lineman	102,704.06	545.25	103,249.31
Maja, Delphine	Development Technologist	79,089.47	358.00	79,447.47
Mander, Geoff	Journeyman Lineman	111,208.43	1,061.45	112,269.88
Marsden, Gary	Foreman – WWTP	88,359.08	209.00	88,568.08
McCaughey, Derek	Treatment Plant Millwright	82,508.94	961.26	83,470.20
McKinnon, Paula	Deputy Corporate Officer	82,267.24	1,639.07	83,906.31
Mercier, Christina	Bylaw Services Manager	103,062.33	1,125.00	104,187.33
Mertz, Joel	Waste Water Treatment Plant Supervisor	110,615.03	3,506.61	114,121.64
Moncrieff, Chandra	Design Supervisor	99,993.16	9,387.76	109,380.92
Mortimer, Donald	Foreman – WTP	94,408.37	3,834.96	98,243.33
Nelson, Ellisha	LAN Administrator/DFT	79,243.84	3,665.67	82,909.51
Oomen, Dennis	Museum Manager	77,459.38	1,419.40	78,878.78
Painchaud, Lyle	Wastewater Treatment Plant Operator II	81,777.35	383.34	82,160.69
Phillips, Derek	Foreman - Meters, Dams & Irrigation	89,500.70	1,328.96	90,829.66
Phillips, Robert	Water Treatment Plant Operator III	92,649.51	2,750.55	95,400.06
Polvere, David	IT Manager	126,405.42	6,676.92	133,082.34
Portwood, Jade	Fire Fighter	102,261.14	576.06	102,837.20
Raposo, Sheri	Land Administrator	104,386.14	460.36	104,846.50
Repchuk, Jesse	Water Treatment Plant Operator II	80,412.40	2,576.20	82,988.60
Robson, Lennie	Public Works Manager	162,596.76	1,584.46	164,181.22
Rodger, Bradley	Meter Technician	97,397.15	6,858.88	104,256.03
Rodger, Kenneth	RCMP Municipal Administration Manager	111,181.77	1,747.65	112,929.42
Rothenburger, Nicholas	Fire Fighter	100,533.64	283.00	100,816.64
Ryan, Eric	Journeyman Lineman	117,941.53	210.00	118,151.53
Ryll, Brent	Fire Fighter	123,481.35	947.51	124,428.86

City of Penticton Schedule of employee remuneration and expense over \$75,000 for the year ended December 31, 2022



Sandhm, Geoff Foreman – Horticulture 76,581 + 5 3,91,65 81,973,19 Scandrett, Duncan Itcencing and Property Use Inspector I 78,93,87 1,798,00 79,982,87 Schmidt, Christopher Facilities Manager 116,235,88 25,587 116,491,75 Scott, David Fire Fighter 115,211,63 1,288,10 116,692,73 Simpson, Derek Journeyman Lineman 114,645,06 1,417,81 116,062,88 Spopw, Trent Construction Inspector 83,956,33 59,898,55 Sparrow, Sabrina Revenue Supervisor 90,896,60 3,760,31 94,657,41 Sparcer, Alicia LAN Administrator/DFT 76,235,00 240,3 76,293,03 Stee, William Meter Technician 97,636,41 443,60 98,080,01 Stull, Darren Trades Heavy Duty Mechanic 83,957,36 158,80 89,110,19 Stull, Darren Trades Heavy Duty Mechanic 83,957,36 158,80 89,110,19 Stuller, Byan Fire Fighter 10,83,33,96 10,94,94 149,453,40 Stulchiffe,			Remuneration (**)	Expenses	Total
Schmidt, Christopher Facilities Manager 116,235.88 255.87 116,491.75 Scott, David Fire Fighter 115,211.63 1,258.10 116,493.73 Scott, David Fire Fighter 115,211.63 1,258.10 116,493.38 Scott, David Emergency Program Coordinator 76,434.96 6,403.44 116,062.88 Simpson, Derek Journeyman Lineman 114,645.06 1,417.81 116,062.88 Sparrow, Sabrina Revenue Supervisor 90,896.00 3,760.81 94,657.41 Sparrow, Sabrina Revenue Supervisor 80,382.00 240.33 76,259.03 Stadnyk Michael Equipment Operator V 80,132.40 93,602.00 180,686.60 Stevens, Jason Foreman PLT 117,532.48 669.50 182,019.89 Stull, Darren Trades Heavy Duty Mechanic 85,767.93 142.86 89,101.99 Stull, Bryan Fire Fighter 140,855.45 50.00 140,905.45 Sutcliffe, Ryan Fire Fighter 140,855.45 150.00 140,905.45 Swaren, Wesley	· · · · · · · · · · · · · · · · · · ·		76,581.54	5,391.65	81,973.19
Scott, David Fire Fighter 115,211.63 125.81.0 116,469.73 Seibert, Brittany Emergency Program Coordinator 76,434.96 6,403.34 82,838.30 Simpson, Derek Journeyman Lineman 114,645.06 1,417.81 116,062.87 Sopow, Trent Construction Inspector 85,395.63 503.88 85,899.51 Sparrow, Sabrina Revenue Supervisor 90,896.60 3,760.81 94,657.41 Sparrow, Sabrina LAN Administrator/DFT 76,235.00 24.03 76,259.03 Stadnyk, Michael Equipment Operator V 80,132.40 936.20 81,068.60 Stel, William Meter Technician 97,636.41 443.60 98,080.01 Stevens, Jason Foreman PLT 117,532.48 669.50 118,201.98 Stull, Darren Triades Heavy Duty Mechanic 85,767.93 142.86 689.50 118,201.98 Stull, Darren Fire Fighter 140,855.45 50.00 140,905.45 50.00 140,905.45 Swaren, Wesley Fire Fighter 141,852.40 140,855.45		Licencing and Property Use Inspector I	78,193.87	1,789.00	79,982.87
Seibert, Brittarny Emergency Program Coordinator 76,434,96 6,403,34 82,838,20 Simpson, Derek Journeyman Lineman 114,645,00 1,417,81 116,062,87 Sopow, Tient Construction Inspector 98,895,63 503,88 88,58,995,61 Sparrow, Sabrina Revenue Supervisor 90,806,60 3,760,81 44,574,11 Spencer, Alicia LAN Administrator/DFT 10,6235,00 24,03 66,259,03 Stel, William Meter Technician 97,636,41 443,60 98,080,01 Stevens, Jason Foreman PLT 117,532,48 669,50 118,201,98 Stull, Darren Trades Heavy Duty Mechanic 85,767,93 142,86 85,910,79 Stull, Effe, Rya Fire Fighter 83,957,36 158,80 84,116,16 Swaren, Wesley Fire Captalin 140,855,45 50,00 140,905,45 Swaren, Wesley Fire Captalin 15,948,63 452,60 145,501,33 Tenyeer, Jonathan Foreman - Utilities 102,148,60 2,014,21 104,162,81 Tenyeer, Jonat	Schmidt, Christopher	Facilities Manager	116,235.88	255.87	116,491.75
Simpson, Derek Journeyman Lineman 114,645,06 1,417,81 116,062,87 Sopow, Trent Construction Inspector 83,395,63 30,388 88,5899,51 Sparrow, Sabrina Revenue Supervisor 90,896,60 3,760,81 94,657,41 Spencer, Alicia LAN Administrator/DFT 76,235,00 24,03 76,259,03 Stednyk, Michael Equipment Operator V 80,132,40 936,20 81,068,60 Stel, William Meter Technician 97,636,41 443,60 98,080,01 Stevens, Jason Foreman PLT 117,532,48 669,50 118,201,98 Stull, Darren Trades Heavy Duty Mechanic 85,767,93 142,86 85,910,79 Sutcliffe, Ryan Fire Fighter 83,957,36 158,80 84,116,16 Sutherland, Michael Fire Fighter 83,957,36 158,80 84,116,16 Sutherland, Michael Fire Eighter 19,052,20 97,89 109,149,91 Taylor, Chad Captain 148,353,60 1,09,94 149,453,40 Taylor, Chad Captain	Scott, David	Fire Fighter	115,211.63	1,258.10	116,469.73
Sopow, Trent Construction Inspector 85,395.63 503.88 85,899.51 Sparrow, Sabrina Revenue Supervisor 9,986.60 3,760.81 94,657.41 Spencer, Alkicia LAN Administrator/DFT 76,235.00 24.03 76,259.03 Stadnyk, Michael Equipment Operator V 80,132.40 936.20 81,068.60 Stel, William Meter Technician 97,636.41 443.60 98,080.01 Stevens, Jason Foreman PLT 117,532.48 669.50 118,201.98 Stull, Darren Trades Heavy Duty Mechanic 85,767.93 142.86 85,910.79 Stull, Joaren Fire Fighter 140,855.45 50.00 140,905.45 Surberland, Michael Fire Fighter 140,855.45 50.00 140,905.45 Swaren, Wesley Fire Captain 148,353.96 1,099.44 149,453.40 Tanguay, Audrey Planning & Licencing Manager 102,052.02 97.89 109,149.91 Taylor, Chad Captain Lillities 102,052.02 97.89 109,149.91 Taylor, Chad	Seibert, Brittany	Emergency Program Coordinator	76,434.96	6,403.34	82,838.30
Sparrow, Sabrina Revenue Supervisor 90,896.60 3,760.81 94,657.41 Spencer, Alicia LAN Administrator/DFT 76,259.03 24,03 76,259.03 Stadnyk, Michael Equipment Operator V 80,132.40 936.20 81,068.60 Stel, William Meter Technician 97,636.41 443.60 98,080.01 Stevens, Jason Foreman PLT 117,532.48 669.50 118,201.98 Stull, Darren Trades Heavy Duty Mechanic 85,767.93 142.66 85,910.79 Stutlefland, Michael Fire Fighter 140,855.45 50.00 140,905.45 Swaren, Wesley Fire Captain 148,855.39 1,099.44 149,653.00 Tanguay, Audrey Planning & Licencing Manager 190,502.02 97.89 109,149.91 Taylor, Chad Captain 145,048.63 452.60 145,050.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2014.21 104,162.81 Tougas, Trevor Fire Fighter 161,550.60 47,850.71 13,410.62 Trun, Grant <td< td=""><td>Simpson, Derek</td><td>Journeyman Lineman</td><td>114,645.06</td><td>1,417.81</td><td>116,062.87</td></td<>	Simpson, Derek	Journeyman Lineman	114,645.06	1,417.81	116,062.87
Spencer, Alicia LAN Administrator/DFT 76,235.00 24.03 76,259.03 Stadnyk, Michael Equipment Operator V 80,132.40 936.20 81,068.60 Stel, William Meter Technician 97,636.41 43.00 98,080.01 Stevens, Jason Foreman PLT 117,532.48 669.50 118,201.98 Stull, Darren Trades Heavy Duty Mechanic 83,957.36 158.0 85,101.09 Stull, Egran Fire Fighter 140,855.45 50.00 140,905.45 Sutlerland, Michael Fire Captain 148,853.96 1,099.4 149,953.40 Tanguay, Audrey Planning & Licencing Manager 190,052.02 97.89 109,149.91 Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trougas, Trevor Fire	Sopow, Trent	Construction Inspector	85,395.63	503.88	85,899.51
Stadnyk, Michael Equipment Operator V 80,132.40 936.20 81,068.60 Stel, William Meter Technician 97,636.41 443.60 98,080.01 Stevens, Jason Foreman PLT 117,532.48 669.0 118,201.98 Stull, Darren Trades Heavy Duty Mechanic 85,767.93 142.86 85,910.79 Suttlefland, Michael Fire Fighter 140,855.45 500.0 140,905.45 Swaren, Wesley Fire Captain 148,353.96 1,099.44 149,453.40 Tanguay, Audrey Planning & Licencing Manager 109,052.02 97.89 109,149.91 Taylor, Chad Captain 145,086.3 45.00 143,553.60 109,44 149,453.40 Taylor, Chad Captain 148,353.96 1,099.44 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.40 149,453.4	Sparrow, Sabrina	Revenue Supervisor	90,896.60	3,760.81	94,657.41
Stel, William Meter Technician 97,636.41 443.60 98,080.01 Stevens, Jason Foreman PLT 117,532.48 669.50 118,201.98 Stull, Darren Trades Heavy Duty Mechanic 85,767.93 142.86 85,910.79 Stull, Ifer Fighter 83,957.36 158.80 84,116.16 Suberland, Michael Fire Fighter 140,855.45 50.00 140,965.45 Swaren, Wesley Fire Captalin 148,353.96 1099.44 149,453.40 Tanguay, Audrey Planning & Licencing Manager 109,052.02 97.89 109,149.91 Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 20,142.1 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trousdell, Robert Deputy Fire Chief 161,538.33 90,700.5 710,608.38 Trup, Robert Assistant Chief - Training	Spencer, Alicia	LAN Administrator/DFT	76,235.00	24.03	76,259.03
Stevens, Jason Foreman PLT 117,532.48 669.50 118,201.98 Stull, Darren Trades Heavy Duty Mechanic 85,767.93 142.66 85,910.79 Sutcliffe, Ryan Fire Fighter 140,855.45 50.00 140,005.45 Sutherland, Michael Fire Fighter 148,853.96 1.09,94 149,695.45 Swaren, Wesley Fire Captain 148,353.96 1.09,94 149,453.40 Tanguay, Audrey Planning & Licencing Manager 109,052.02 97,89 109,149.91 Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 20,142.1 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Troups, Robert Assistant Chief - Training 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,538.43 40.00 146,785.68 Vaine, Line	Stadnyk, Michael	Equipment Operator V	80,132.40	936.20	81,068.60
Stull, Darren Trades Heavy Duty Mechanic 85,767.93 142.86 85,910.79 Sutcliffe, Ryan Fire Fighter 83,957.36 158.80 84,116.16 Sutherland, Michael Fire Captain 140,855.45 50.00 140,905.45 Swaren, Wesley Fire Captain 148,353.96 1,099.44 149,453.40 Tanguay, Audrey Planning & Licencing Manager 109,052.02 97.89 109,149.91 Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trin, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trousdell, Robert Deputy Fire Chief 161,538.33 9,070.05 170,680.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias	Stel, William	Meter Technician	97,636.41	443.60	98,080.01
Stull, Darren Trades Heavy Duty Mechanic 85,76.793 142,86 85,910.79 Stutliffe, Ryan Fire Fighter 83,957.36 158.80 84,116.16 Sutherland, Michael Fire Captain 148,853.96 1,099.44 149,453.40 Swaren, Wesley Fire Captain 109,052.02 97.89 109,149.91 Tanguay, Audrey Planning & Licencing Manager 109,052.02 97.89 109,149.91 Taylor, Chad Captain 150,486.3 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trousdell, Robert Deputy Fire Chief 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 25,0413.12 Vikner, Elias Fire Fighter 107,822.89 735.0 108,558.49 Wade, Michael Fire Chief </td <td>Stevens, Jason</td> <td>Foreman PLT</td> <td>117,532.48</td> <td>669.50</td> <td>118,201.98</td>	Stevens, Jason	Foreman PLT	117,532.48	669.50	118,201.98
Sutherland, Michael Fire Fighter 140,855.45 50.00 140,905.45 Swaren, Wesley Fire Captalin 148,353.96 1,099.44 149,453.40 Janguay, Audrey Planning & Licencing Manager 109,052.02 97.89 109,149.91 Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trousdell, Robert Deputy Fire Chief 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Vinner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,552.14 Weit, Frederick	Stull, Darren	Trades Heavy Duty Mechanic	85,767.93	142.86	
Sutherland, Michael Fire Fighter 140,855.45 50.00 140,905.45 Swaren, Wesley Fire Captain 148,333.96 1,099.44 149,453.40 Tanguay, Audrey Planning & Licencing Manager 109,052.02 97.89 109,149.91 Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trousdell, Robert Deputy Fire Chief 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation	Sutcliffe, Ryan	Fire Fighter	83,957.36	158.80	84,116.16
Tanguay, Audrey Planning & Licencing Manager 109,052.02 97.89 109,149,91 Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trougs, Robert Deputy Fire Chief 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wade, Michael Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weir, Frederick Sub-Foreman PLT	Sutherland, Michael	Fire Fighter	140,855.45	50.00	•
Tanguay, Audrey Planning & Licencing Manager 109,052.02 97.89 109,149.91 Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trougal, Robert Deputy Fire Chief 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 313.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weis	Swaren, Wesley	Fire Captain	148,353.96	1,099,44	149,453.40
Taylor, Chad Captain 145,048.63 452.60 145,501.23 Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trousdell, Robert Deputy Fire Chief 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wager, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weir, Frederick Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Su	Tanguay, Audrey	Planning & Licencing Manager	109,052.02	97,89	
Tenveen, Jonathan Foreman - Utilities 102,148.60 2,014.21 104,162.81 Tougas, Trevor Fire Fighter 108,652.55 4,758.07 113,410.62 Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trousdell, Robert Deputy Fire Chief 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weirs, Frederick Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyer, Todd <t< td=""><td>Taylor, Chad</td><td></td><td>145,048.63</td><td>452.60</td><td>•</td></t<>	Taylor, Chad		145,048.63	452.60	•
Trim, Grant Trades Technician 77,626.27 1,074,06 78,700,33 Trousdell, Robert Deputy Fire Chief 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weis, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw	Tenveen, Jonathan	Foreman - Utilities	102,148.60	2,014.21	•
Trim, Grant Trades Technician 77,626.27 1,074.06 78,700.33 Trousdell, Robert Deputy Fire Chief 161,538.33 9,070.05 170,608.38 Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,584.99 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Wiens, Kelsey Mechanic 81,993.42 1,103.33 83,096.75 Williams, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforc	Tougas, Trevor	Fire Fighter	108,652.55	4,758.07	113,410.62
Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel	Trim, Grant	Trades Technician	77,626.27	1,074.06	78,700.33
Trupp, Robert Assistant Chief - Training 161,519.64 638.83 162,158.47 Van Dyk, Donny City Manager 242,807.59 7,605.53 250,413.12 Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Willians, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel	Trousdell, Robert	Deputy Fire Chief	161,538.33	9,070.05	170,608.38
Vikner, Elias Fire Fighter 107,822.89 735.60 108,558.49 Wade, Michael Fire Captain 146,787.68 – 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wiers, Kelsey Mechanic 81,993.42 1,103.33 83,096.75 Williams, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williams, On, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel	Trupp, Robert	Assistant Chief - Training	161,519.64	638.83	162,158.47
Wade, Michael Fire Captain 146,787.68 - 146,787.68 Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wiens, Kelsey Mechanic 81,993.42 1,103.33 83,096.75 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46	Van Dyk, Donny	City Manager	242,807.59	7,605.53	250,413.12
Wagner, Kerry Recreation Operations Supervisor 91,264.71 387.43 91,652.14 Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wiens, Kelsey Mechanic 81,993.42 1,103.33 83,096.75 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01	Vikner, Elias	Fire Fighter	107,822.89	735.60	108,558.49
Watkinson, Larry Fire Chief 201,797.98 3,133.55 204,931.53 Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wiens, Kelsey Mechanic 81,993.42 1,103.33 83,096.75 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812	Wade, Michael	Fire Captain	146,787.68	*	146,787.68
Weir, Frederick Sub-Foreman PLT 130,475.25 905.35 131,380.60 Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wiens, Kelsey Mechanic 81,993.42 1,103.33 83,096.75 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Wagner, Kerry	Recreation Operations Supervisor	91,264.71	387.43	91,652.14
Weisser, Colin Sub-Foreman PLT 124,595.82 1,066.46 125,662.28 Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wiens, Kelsey Mechanic 81,993.42 1,103.33 83,096.75 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Watkinson, Larry	Fire Chief	201,797.98	3,133.55	204,931.53
Whyte, Todd Parks Supervisor 104,120.61 2,538.82 106,659.43 Wiens, Kelsey Mechanic 81,993.42 1,103.33 83,996.75 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Weir, Frederick	Sub-Foreman PLT	130,475.25	905.35	
Wiens, Kelsey Mechanic 81,993.42 1,103.33 83,096.75 Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Weisser, Colin	Sub-Foreman PLT	124,595.82	1,066.46	125,662.28
Wilkins, Peter Fire Fighter 116,680.84 1,482.99 118,163.83 Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzarar, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Whyte, Todd	Parks Supervisor	104,120.61	2,538.82	106,659.43
Williams, Angie Bylaw Enforcement Officer II 76,786.56 2,694.04 79,480.60 Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Wiens, Kelsey	Mechanic	81,993.42	1,103.33	83,096.75
Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 3,96.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Wilkins, Peter	Fire Fighter	116,680.84	1,482.99	118,163.83
Williamson, Sonny Equipment Operator V 90,668.66 3,996.06 94,664.72 Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Williams, Angie	Bylaw Enforcement Officer II	76,786.56	2,694.04	·
Wood, Sean Business Services Supervisor 103,245.64 3,433.08 106,678.72 York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Williamson, Sonny	Equipment Operator V	90,668.66	3,996.06	
York, Daniel Senior Occupational Health and Safety Advisor 98,725.59 2,362.87 101,088.46 Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Wood, Sean	Business Services Supervisor	103,245.64		
Zazzara, Kevin Fire Fighter 76,897.10 2,429.91 79,327.01 Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	York, Daniel	Senior Occupational Health and Safety Advisor			,
Total for employee remuneration & expense, over \$75,000 \$16,880,659 \$314,153 \$17,194,812 Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Zazzara, Kevin	Fire Fighter			
Total for employee remuneration & expense, \$75,000 and under \$12,064,924 \$173,272 \$12,238,197	Total for employee remur	neration & expense, over \$75,000			
	Total for employee remur	neration & expense, \$75,000 and under			
	Total			\$487,426	529,433,009



City of Penticton Statement of Severance Agreements For the year ended December 31, 2022

Statement of Severance Agreements

There were 3 severance agreements under which payment commenced between the City of Penticton and its non-unionized employees during fiscal year 2022.

These agreements represent 19 months of compensation.*

*Compensation is based on salary.

Angela Campbell, ACIA, CPA, CMA, H.BComm Chief Financial Officer/Director of Finance and Administration City of Penticton

Date



Suppliers who received aggregate payments exceeding \$25,000	Total
1006202 BC LTD.	259,034.82
1056 ENTERPRISES LTD.	45,500.00
1302305 BC LTD	27,960.21
AARDVARK PAVEMENT MARKING SERVICES	223,727.29
ACE COURIER SERVICES	25,286.29
ACKLANDS-GRAINGER INC.	119,558.69
ACTIVATE PENTICTON SOCIETY	201,672.09
ADVANCED UTILITY SYSTEMS	91,852.97
ADVANTAGE ASSET TRACKING INC.	60,048.62
AECOM CANADA LTD.	434,399.38
AGRANGER CONSTRUCTION	28,691.01
ALUMICHEM CANADA INC.	413,398.39
ANDREW SHERET LTD	460,027.15
APPLE CANADA INC.	34,880.28
ASSOCIATED FIRE SAFETY	57,533.68
AUSTWOOD TREE SERVICES	49,166.25
AZURA MANGEMENT (KELOWNA) CORP	25,638.81
B & L MACHINE SHOP	106,352.19
B.A. ROBINSON CO. LTD.	52,803.52
BARRY BEECROFT FUEL DISTRIBUTORS	639,340.33
BARTLETT TREE EXPERTS	29,222.87
BC ASSESSMENT AUTHORITY	499,128.57
BC FASTENERS & TOOLS LTD.	27,645.75
BC LIBRARIES COOPERATIVE	39,808.24
BC TRANSIT	1,382,697.69
BDO CANADA LLP	57,028.23
BELL CANADA	35,951.20
BELL MEDIA INC.	31,582.68
BETTS ELECTRIC LTD	551,740.17
BIBLIOTHECA CANADA INC.	31,780.00
BIG JAY CONCRETE LTD.	35,747.25
BLACK PRESS GROUP LTD	51,104.98
BLUEBEAM, INC.	26,667.92
BRENNTAG CANADA INC	95,131.69
BRIGHTLY SOFTWARE CANADA INC.	36,596.81
BRITCO BOXX LIMITED PARTNERSHIP	143,382.02
BRITISH COLUMBIA HOCKEY LEAGUE	25,000.00
BROMLEY CONSTRUCTION INC.	68,559.76
BUILDING ENERGY SOLUTIONS LTD.	84,766.50
BUNZL CLEANING & HYGIENE	48,426.11
BUNZL INDUSTRIAL	47,465.87
C KAARE YESKE	44,100.00
CAM TRAN CO. LTD.	117,896.55
CANADA POST CORPORATION-OTTAWA	189,021.83
CANCADD IMAGING SOLUTIONS LTD	28,896.30
CARO ANALYTICAL SERVICES	71,436.65
CASCADE RAIDER HOLDINGS LTD	29,688.46
CDW CANADA INC.	310,632.87
	2.0,022.07



Suppliers who received aggregate payments exceeding \$25,000	Total
CENTRAL INTERIOR TRAFFIC CONTROL LTD.	95,883.52
CENTRALSQUARE CANADA SOFTWARE INC.	127,501.66
CENTRIX CONTROL SOLUTIONS LP	31,650.08
CHANCES BULK UNLOADING LTD.	142,044.90
CHARTER TELECOM INC	82,520.31
CIMA CANADA INC.	587,717.74
CITY ELECTRIC SUPPLY	35,715.49
CITY OF KELOWNA	30,922.01
CLEAR TECH INDUSTRIES INC	187,817.90
CLOUDPERMIT INC.	57,120.00
COMBINED MECHANICAL CONTRACTORS (2019) LTD	28,883.41
COMMERCIAL TRUCK EQUIPMENT CORP-SURREY	70,892.12
CONNEXUS INDUSTRIES INC	73,187.65
CONTINENTAL EQUIPMENT LIMITED	364,792.70
COOPER INDUSTRIES (ELECTRICAL) INC.	69,979.61
CORPORATE EXPRESS	42,879.23
CURT T. GRIFFITHS LTD.	80,095.00
DARKTRACE HOLDINGS LTD.	69,300.00
DAWSON INTERNATIONAL TRUCK CENTRES LTD.	54,657.21
DB PERKS AND ASSOCIATES LTD	25,410.28
DOWNTOWN PENTICTON ASSOCIATION	413,843.00
DRAKE EXCAVATING (2016) LTD.	404,245.02
DRIVE OD LTD.	42,548.84
DUDE SOLUTIONS CANADA INC.	33,269.82
DYER & BELL GENERAL CONTRACTORS LTD.	25,176.90
E B HORSMAN AND SON	412,147.07
EASTON PLANNING & DEVELOPMENT INC.	41,343.76
ECONOLITE CANADA INC.	82,096.28
ECORA ENGINEERING & RESOURCE GROUP LTD	48,384.16
ECORA PROPERTIES LIMITED	25,254.67
ECOSCAPE ENVIRONMENTAL CONSULTANTS LTD	43,544.78
EECOL ELECTRIC CORP.	106,551.02
ELIZABETH BIGG	170,236.72
ENGINEERED PUMP SYSTEMS LTD.	25,670.40
ENVIROSAFE JANITORIAL INC	167,164.60
ESRI CANADA	89,082.27
EVERGREEN BUILDING MAINTENANCE INC.	46,484.55
EXTROPIC ENERGY INC.	27,720.00
FALCON ENGINEERING LTD.	36,566.33
FARRIS LLP	50,134.22
FEHLINGS SHEET METAL LTD	61,580.57
FLEMING LOCKWORKS INC.	41,608.16
FLETCHER PAINE ASSOCIATES LTD	69,149.28
FLOWSYSTEMS DISTRIBUTION INC.	55,972.74
FLYNN CANADA LTD.	350,113.05
FORTISBC	53,399.18
FORTISBC- ELECTRICITY	31,565,590.96
FORTISBC- NATURAL GAS	313,270.19



Suppliers who received aggregate payments exceeding \$25,000	Total
FOUNTAIN TIRE (PENTICTON) CO. LTD.	90,769.44
FP TELESET DEPT	34,125.00
FRED SURRIDGE LTD	87,633.35
FREEDOM THE BIKE SHOP	38,306.90
G&W CANADA CORPORATION	189,815.36
GENERAL COACH CANADA	167,633.55
GFL ENVIRONMENTAL INC.	76,713.96
GLOBAL SPECTRUM FACILITY MANAGEMENT	2,185,782.23
GREEN EARTH HYDRO VAC LTD	106,982.18
GRIZZLY EXCAVATING LTD.	5,085,788.69
GUILLEVIN INTERNATIONAL COMPANY	116,153.50
H & M EXCAVATING LTD	2,599,197.12
HANDFORD SMIRLE LLP	81,754.10
HANDFORD SMIRLE LLP IN TRUST	1,409,023.05
HARTERRA SPATIAL SOLUTIONS LTD	82,026.00
HEBEI HUATONG WIRES & CABLES GROUP CO. LTD.	57,915.00
HELPSEEKER INC.	38,309.25
HOFF SECURITIES LTD	119,470.57
ICONIX WATERWORKS LP	69,117.30
IDRS	59,161.00
INDUSTRIAL SOFTWARE SOLUTIONS ULC	33,138.06
INLAND TRUCK & EQUIPMENT	128,653.84
INNOV8 DIGITAL SOLUTIONS INC.	54,536.93
INSIGHT CANADA LTD.	40,249.04
INSURANCE CORPORATION OF BC	90,859.10
ITRON CANADA INC.	109,891.30
J.J. MACKAY CANADA LIMITED	43,307.58
JAFA SIGNS LTD.	25,058.10
JDP CONTROLS INC	67,179.00
JONATHAN MORGAN & COMPANY LIMITED	52,266.95
KATYA IRWIN	64,194.96
KELDON ELECTRIC LTD.	77,809.73
KELOWNA CHEVROLET	40,560.83
KENDRICK EQUIPMENT (2003) LTD	218,966.56
KON KAST CONCRETE PRODUCTS INC.	40,793.76
KOOTENAY CONCERTS CONNECTION	26,078.50
L & J DIAMOND MAINTENANCE	74,970.00
LARRATT AQUATIC CONSULTING LTD	36,331.30
LEHIGH HANSON MATERIALS LIMITED (HEIDELBERG MATERIALS CANADA LIMITED)	111,642.96
LESTER LEZARD	57,000.00
LINESTAR UTILITY SUPPLY INC	343,930.93
LORDCO PARTS LTD.	42,971.87
MAD ARCHITECTURAL DESIGN STUDIO INC	56,427.01
MANDEVILLE LAND SURVEYING INC	132,109.06
MDS TECHNOLOGIES , INC	38,319.75
MEARLS MACHINE WORKS LTD	31,934.59
MERIDIAN ONECAP CREDIT CORPORATION	31,169.60
METERCOR INC	122,422.17
	122,722.17



Suppliers who received aggregate payments exceeding \$25,000	Total
MICROSOFT CANADA INC.	131,356.07
MINISTER OF FINANCE	9,237,658.23
MINUTEMAN PRESS	46,946.57
MIOVISION TECHNOLOGIES INC	48,012.75
MONERIS	71,777.48
MORNEAU SHEPELL LTD	1,722,651.32
MOTION INDUSTRIES, (CANADA) INC.	44,973.53
MOULD ENGINEERING	278,629.57
MUNICIPAL FINANCE AUTHORITY	323,137.82
MUNICIPAL INSURANCE ASSN OF BC	830,997.97
MUNICIPAL PENSION PLAN	2,490,003.00
MVA POWER INC.	38,430.00
NAPA AUTO PARTS	43,587.90
NEDCO - DIV OF REXEL CANADA ELECTRICAL INC.	26,478.33
NETZSCH CANADA, INC .	35,524.16
NIELSEN ROOFING AND SHEET METAL LTD	33,925.22
NILEX INC.	59,072.53
NOR-MAR INDUSTRIES LTD.	90,683.02
NOVA POLE INTERNATIONAL INC	150,054.24
NOVATECH EQUIPMENT SALES (BC) INC.	56,663.04
NUFLOORS	29,656.10
OKANAGAN CUSTOM HOMES LTD	51,374.92
OKANAGAN SIMILKAMEEN REGIONAL HOSPITAL DISTRICT	2,558,865.63
ONESKY COMMUNITY RESOURCES	2,571,760.45
OPEN STORAGE SOLUTIONS, INC.	62,531.13
ORGANIZED CRIME AGENCY OF BC	41,885.72
OUR GLASS AND ALUMINUM LTD.	37,934.40
PANTHER CREATIVE INC.	103,544.25
PENTICTON & AREA CYCLING ASSOCIATION	27,911.80
PENTICTON & DISTRICT SOCIETY FOR	51,948.42
PENTICTON CURLING CLUB	104,662.88
PENTICTON INDIAN BAND	178,365.00
PENTICTON LAKESIDE RESORT	70,075.41
PENTICTON PUMP SERVICE	68,962.61
PENTICTON STAGE TECH INC	37,731.99
PENTICTON TOYOTA	41,939.14
PETER A TRUCH	55,646.28
PETERS BROS CONSTRUCTION LTD	595,075.61
POWERTREND ELECTRIC LTD.	53,514.01
PRECISION ELECTRIC MOTOR SERVICE LTD.	38,137.10
PRO BUILDERS SUPPLY LTD.	39,247.21
PRYSMIAN POWER CABLES AND SYSTEMS CANADA LIMITED	155,976.29
RAM ENVIRONMENTAL RESPONSE LTD.	136,411.57
RAMTECH ENVIRONMENTAL PRODUCTS	74,910.65
RE/MAX PENTICTON REALITY	30,172.30
RECEIVER GENERAL FOR CANADA-RCMP	8,337,511.17
RECEIVER GENERAL OF CANADA	61,876.51
REDDEN NET CUSTOM NETS LTD.	96,040.00



Suppliers who received aggregate payments exceeding \$25,000	Total
REGEHR CONTRACTING LTD.	368,957.06
REGIONAL DISTRICT OKANAGAN SIMILKAMEEN	6,187,967.71
REHRIG PACIFIC COMPANY	84,779.28
REN-CON SUPPLY LTD.	55,310.89
REXELUTILITY	182,374.62
ROAD DUST SOLUTIONS	26,555.02
ROCKY MOUNTAIN PHOENIX	34,665.61
ROGERS	129,682,21
ROLLINS MACHINERY LIMITED	29,260.66
RPR HEATING AND AIR CONDITIONING	40,966.40
SEALTEC INDUSTRIES LTD.	56,478.39
SHAW BUSINESS SOLUTIONS	31,960.32
SHAW'S ENTERPRISES LTD	27,533.11
SHERWOOD TROPHIES & SIGNS LTD.	26,332.10
SKAHA SOUND	241,458.20
SOURCE OFFICE FURNITURE & SYSTEMS LTD.	73,013.08
STANTEC CONSULTING LTD.	315,549.19
STELLA-JONES INC.	52,925.60
STEWART MCDANNOLD STUART	113,045.11
STEWART MCDANNOLD STUART IN TRUST	615,491.68
STINSON ITS INC.	204,242.21
STRUTHERS TECHNICAL SOLUTIONS LTD	29,540.70
SUMMIT VALVE AND CONTROLS INC.(BC)	27,247.36
SUPERIOR SEPTIC SERVICES	50,354.49
T2 SEWER CLEANING LTD.	71,819.88
TELUS COMMUNICATIONS COMPANY	77,052.62
TELUS- VANCOUVER	64,775.81
TERRACOM SYSTEMS LTD.	102,822.97
THE OKANAGAN NEWSPAPER GROUP	45,515.38
THE ROC DOC VENTURES LTD.	92,246.64
TOTAL RESTORATION SERVICES INC	86,732.34
TRANE CANADA ULC	51,240.00
TRAVEL PENTICTON SOCIETY	1,495,670.78
TWINCON ENTERPRISES LTD.	1,075,949.37
UKRAINETZ	37,966.92
ULINE CANADA CORPORATION	55,952.39
UNIFIRST CANADA LTD.	35,324.36
UNIT 4 BUSINESS SOFTWARE CORPORATION	228,013.76
UNITED LIBRARY SERVICES	86,494.01
URBAN MATTERS CCC LTD.	131,250.00
URBAN SYSTEMS LTD - KELOWNA	201,879.34
VALLEY TRAFFIC SYSTEMS	99,607.05
VIMAR EQUIPMENT LTD	74,877.71
VINE AND BEACH MEDIA INC	25,725.00
WASTE CONNECTIONS OF CANADA INC.	1,484,454.93
WATERHOUSE ENVIRONMENTAL SERVICES CORPORATION	156,715.33
WATSON ENGINEERING LTD	79,107.36
WE CONSULTING AND BENEFITS	341,287.11



Suppliers who received aggregate payments exceeding \$25,000	100	Total
WESTHILLS AGGREGATES LTD		26,222.46
WFR WHOLESALE FIRE AND RESCUE LTD		30,138.20
WORKER'S COMPENSATION BOARD OF BC		927,878.24
WSP CANADA INC.		60,653.25
YOUNG , ANDERSON BARRISTERS & SOLICITORS		90,803.10
Total aggregate amount paid to suppliers of goods and services over \$25,000	\$	107,265,647.94
Total paid to suppliers who received aggregate payments of \$25,000 or less	\$	5,316,365.99
Total grants exceeding \$25,000	\$	487,592.00
Total contributions exceeding \$25,000	\$	312,981.40
Total of grants and contributions exceeding \$25,000	\$	800,573.40
Total	\$	113,382,587.33