



The Corporation of the City of Penticton

Council Remuneration and Expense Bylaw

No. 2019-27

Consolidated for convenience only

Amended by Bylaw No. 2024-06 (March 19, 2024)

This is a consolidated bylaw prepared by the Corporation of the City of Penticton for convenience only. The city does not warrant that the information contained in this consolidation is current. It is the responsibility of the person using this consolidation to ensure that it accurately reflects current bylaw provisions.

The Corporation of the City of Penticton

Bylaw No. 2019-27

A Bylaw pursuant to the Local Government Act to provide for remuneration, expenses and benefits for members of Council

WHEREAS the Council of the City of Penticton wishes to set by bylaw, the remuneration, expenses and benefits for elected officials;

NOW THEREFORE BE IT RESOLVED that the Municipal Council of the City of Penticton, in open meeting assembled, hereby ENACTS AS FOLLOWS:

1. **Title:**

This bylaw may be cited for all purposes as "Council Remuneration and Expense Bylaw No. 2019-27".

2. **Remuneration paid to the Mayor:**

2.1 Effective January 1, 2019, the Mayor shall be paid an annual indemnity of \$68,439 and effective January 1, 2019 increased to \$78,332 per annum to compensate for the 1/3 Federal tax exemption change.

2.2 Effective January 1, 2020 and every January 1 thereafter, the Mayor's indemnity shall receive an annual adjustment based on the Consumer Price Index (CPI) published by Statistics Canada for the twelve-month period January to December of the previous year.

3. **Remuneration paid to members of Council:**

3.1 Effective January 1, 2019, members of Council shall be paid an annual indemnity of \$23,936, and effective January 1, 2019 increased to \$25,936 per annum to compensate for the 1/3 Federal tax exemption change.

3.2 Effective January 1, 2020 and every January 1 thereafter, members of Council indemnity shall receive an annual adjustment based on the Consumer Price Index (CPI) published by Statistics Canada for the twelve-month period January to December of the previous year.

3.3 Subject to the Elected Official Code of Conduct, where the solicitor finds that a member breached the code of conduct or submitted a complaint that was frivolous, vexatious, or made in bad faith, the remuneration to which that member would otherwise have been entitled to shall be reduced as follows:

- a) Where the member of Council has been found to have breached the code of conduct for the first time, the remuneration shall be reduced by 10% for a period of 12 months from the date on which Council considers the solicitor's investigation report.
- b) Where the member of Council has been found to have breached the code of conduct for a second time, the remuneration shall be reduced by 15% for a period of 12 months from the date on which Council considers the solicitor's investigation report relating to that offence.
- c) Where the member of Council has been found to have breached the code of conduct for a third or subsequent time, the remuneration shall be reduced by 25% for a period of 12 months from the date on which Council considers the solicitor's investigation report relating to that offence.

- d) For certainty, where a member of Council has been found to have breached the code of conduct more than once in a 12 month period, the reductions in remuneration shall be cumulative for any period of overlap in the duration of each reduction.

3.4 Section 3.3 does not apply if the solicitor makes a finding that:

- a) the member took all reasonable steps to prevent the breach;
- b) the breach was trivial or inadvertent; or
- c) the breach was because of an error in judgment made in good faith.

(Bylaw No. 2024-06)

4. Benefits:

4.1 Participation in BC MSP, Extended Health and Dental benefits is optional and 100% of the premium cost at the Council members' expense.

4.2 The City will provide for each member of Council Workers' Compensation and Accidental Death and Dismemberment coverage while on official business for the Municipality.

5. Expenses:

5.1 The City shall reimburse expenses necessarily incurred by a Council member when the Council Member is:

- i) representing the municipality beyond its boundaries;
- ii) engaging in municipal business beyond its boundaries; or
- iii) attending a meeting, course or convention beyond its boundaries.

5.2 Expenses shall be provided for in the City budget and include the following types of expenses reimbursed at actual cost, supported by receipts:

- i) economy rate air fare;
- ii) conference and convention registration fees;
- iii) taxi fare, car rental, public transit or car parking;
- iv) accommodation;
- v) meals (not alcohol); and
- vi) incidental expenses.

5.3 Meals, when not part of the conference or course fee, may be claimed at the per diem rates as recommended by the Canada Revenue Agency. (Bylaw No. 2024-06)

5.4 Council members using their personal vehicle for travel outside the City shall be reimbursed at the per kilometer allowance recommended by the Canada Revenue Agency.

5.5 Travel must be undertaken in the most cost effective manner, and where economy airfare is less than kilometer allowance, the Council member shall only be entitled to payment of the economy airfare rate in lieu of the kilometer allowance.

6. Review:

6.1 A review of the base remuneration for Mayor and Council will take place before the end of 2025.

7. Repeal:

7.1 "Penticton Municipal Council Indemnity Bylaw No. 2002-35 (2002)" and all amendments thereto is hereby repealed upon adoption of this bylaw.

READ A FIRST time this	6 day of	August, 2019
READ A SECOND time this	6 day of	August, 2019
READ A THIRD time this	6 day of	August, 2019
ADOPTED this	20 day of	August, 2019

John Vassilaki, Mayor

Angie Collison, Corporate Officer