



# Committee of the Whole

penticton.ca

## Committee of the Whole

to be held at the City of Penticton, Council Chambers

171 Main Street, Penticton, B.C.

To view the live broadcast and recordings, visit [www.penticton.ca](http://www.penticton.ca)

Tuesday, February 20, 2024

Recessed from the Regular Council Meeting at 1:00 p.m.

1. **Call Committee of the Whole to Order**
2. **Adoption of Agenda**
3. **Delegations:**
  - 3.1 SOICS Update and Community Safety 1-11  
Cherry Fernandez and Elmira Galiyeva, South Okanagan Immigrant and Community Services (SOICS)
4. **Adjourn to Regular Meeting of Council**

## Request to Appear as a Delegation

Preferred Council Meeting Date: \_\_\_\_\_

Second choice(s): \_\_\_\_\_

Subject matter: \_\_\_\_\_

Name of person(s) making presentation:

\_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

\_\_\_\_\_

Email: \_\_\_\_\_

Please provide details of your presentation or request of Council here: (or provide a detailed attachment)


### Please note:

- Meetings may be held electronically. Participation details will be confirmed with you prior to the meeting.
- This form and submissions will become part of the public record.
- The Mayor has the authority to determine if the subject matter warrants the delegation to appear before Council and may determine at which meeting.
- Please submit this completed form at your earliest convenience. Written Requests to Appear are to be received by the Corporate Officer, no later than noon Monday, one week prior to the Council meeting. Please include a copy of all materials that will be discussed.
- If you'd like to share a PowerPoint with Council, email it to the Corporate Officer by 9:30 a.m. Wednesday prior to the Council meeting to be included with the Agenda. If presenting via zoom, please be prepared to share your screen.
- **Delegations are limited to 5 minutes.**

### Corporate Office

Angie Collison, Corporate Officer  
171 Main Street, Penticton, B.C., V2A 5A9

Phone: 250-490-2410  
Fax: 250-490-2402  
[angie.collison@penticton.ca](mailto:angie.collison@penticton.ca)

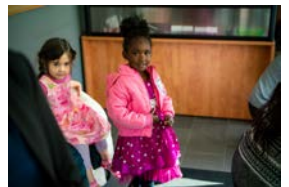


# **SOUTH OKANAGAN IMMIGRANT AND COMMUNITY SERVICES**

**[www.soics.ca](http://www.soics.ca)**

# South Okanagan Immigrant & Community Services (SOICS)

- South Okanagan-Similkameen
- Over 3000 clients supported (2023/2024)
- 110+ Countries & Territories – 94 languages spoken



## Integration Services

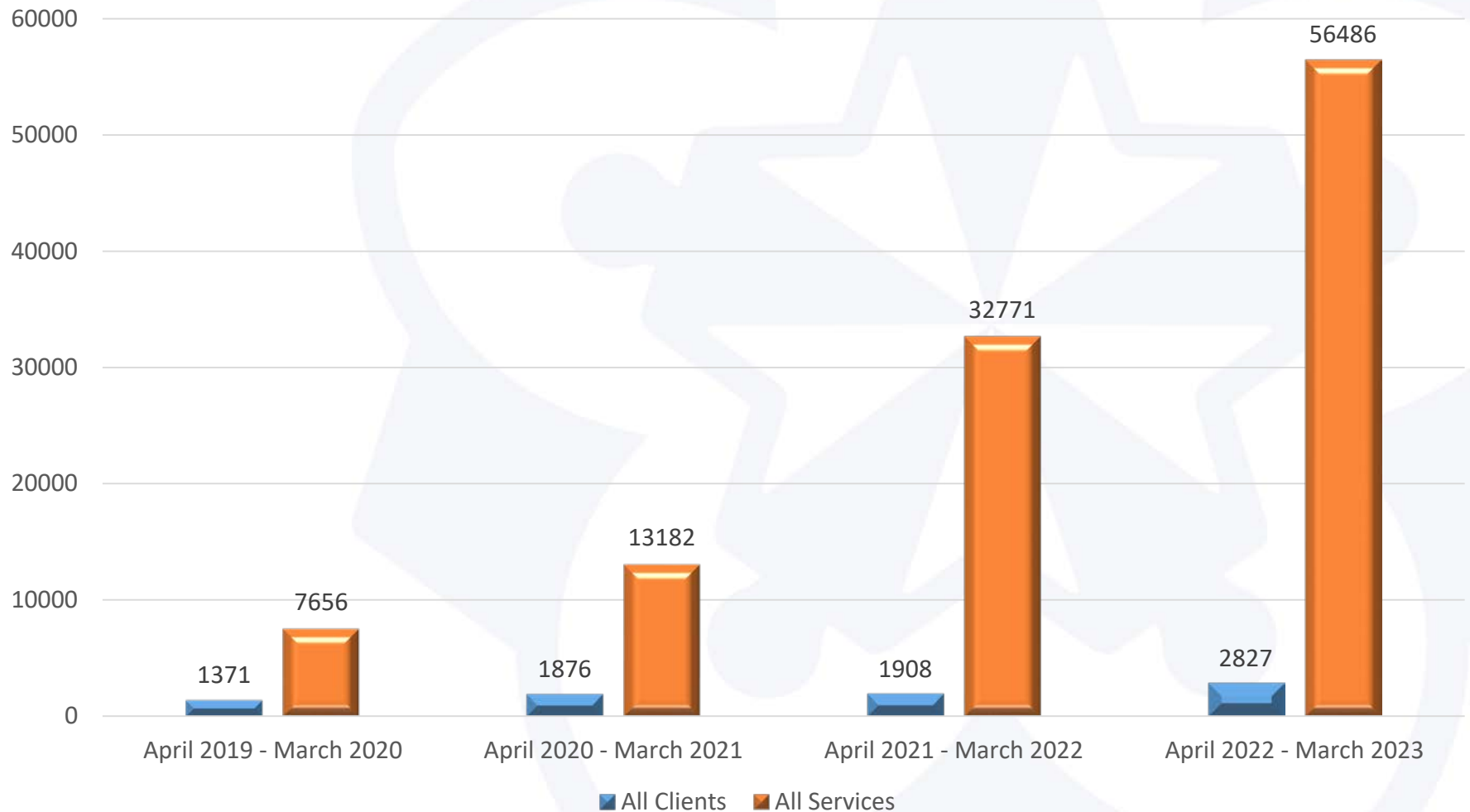
- ▶ English Language Training
- ▶ Career Planning & Job Search
- ▶ Settlement & Application Processes
- ▶ Community Connections & Mentors
- ▶ Life Skills Workshops
- ▶ Local Immigration Partnership
- ▶ Citizenship Preparation
- ▶ OneWorld Multicultural Festival

[www.soics.ca](http://www.soics.ca)

Funded by:  Immigration, Refugees and Citizenship Canada  
Financé par :  Immigration, Réfugiés et Citoyenneté Canada

# Overview

## SOICS At A Glance







# 11<sup>th</sup> ANNUAL MULTI CULTURAL FESTIVAL



## ONEWORLD SOUTH OKANAGAN SIMILKAMEEN

Saturday, February 24, 2024 • 11:00 am to 3:00 pm  
Penticton Lakeside Resort - 21 Lakeshore Drive, Penticton, BC

### DISCOVER WATCH

Immigrant Success Stories Multicultural Performances

### SUPPORT TASTE

Local Businesses International Cuisines

Visit [www.socsc.ca/oneworld](http://www.socsc.ca/oneworld) for more information!

More than 35 countries represented!

**FREE ADMISSION!**

# Racism in the Okanagan

Windows broken, racist graffiti left on Summerland home



Nothing like this has happened since they moved to

## Kelowna international student, victim of racist attack

Anti-mandate protester hurls racist abuse at SOSS students in barbeque park

Posted by Times-Chronicle | Feb 13, 2022 | Featured, Oliver, Osoyoos, RDOS, Regional | 0

Vandals target Penticton, B.C. BMX Club with racist graffiti

By Jaydr  
Posted F

'Motivated by hate. It's disgusting': Penticton Indian Band signs defaced with racist graffiti

By Taya Fast • Global News  
Posted January 11, 2023 10:22 pm

RCMP police brutality on a fem check

[youtu.be/aY-8XL...](https://youtu.be/aY-8XL...)

News

RACIST SLURS HURLED AT YOUTH

Penticton Indian Band members employees at Coyote Cruises berated, physically attacked, called racist slurs by drunk guests

Casey Richardson - Aug 12, 2021 / 11:31 am



UBC Okanagan student in disturbing wellness check video calls moment dehumanizing

By Jules Knox & Doyle Potenteau • Global News  
Posted June 24, 2020 4:00 pm - Updated September 23, 2020 9:10 am

at sacred site and finds racist slurs scrawled on pictograph

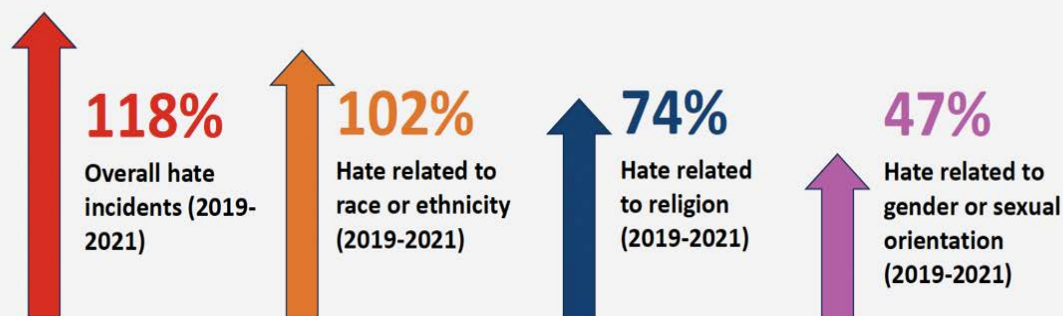




# Current Situation

## Key finding:

Hate incidents have increased dramatically during the pandemic.



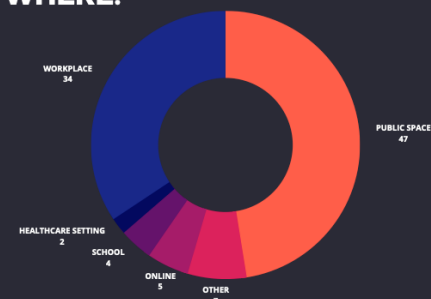
## RACISM & DISCRIMINATION SURVEY RESULTS: South Okanagan 2021

- 7 -

**60%**  
OF  
RESPONDENTS  
WERE BORN  
OUTSIDE  
CANADA

**74%**  
OF  
DISCRIMINATION  
EXPERIENCED  
WAS  
NOT REPORTED

### DISCRIMINATION CAN HAPPEN ANYWHERE:



### IMPACT OF RACISM ON COMMUNITY MEMBERS:



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Survey 2021-22



# Anti-Racism Initiatives

**Confronting the White Elephant  
Exploring Anti-Racism**

**Anti-Racism Community Forum**  
Anthony McLean  
Canadian Filmmaker & Antiracism Advocate

May 12, 2023 | 8:15am - 5:00pm

To register, please visit:



[www.socsc.ca/anti-racism/white-elephant](http://www.socsc.ca/anti-racism/white-elephant)

**"The world will not be destroyed by those who do evil, but by those who watch them without doing anything."  
– Albert Einstein**



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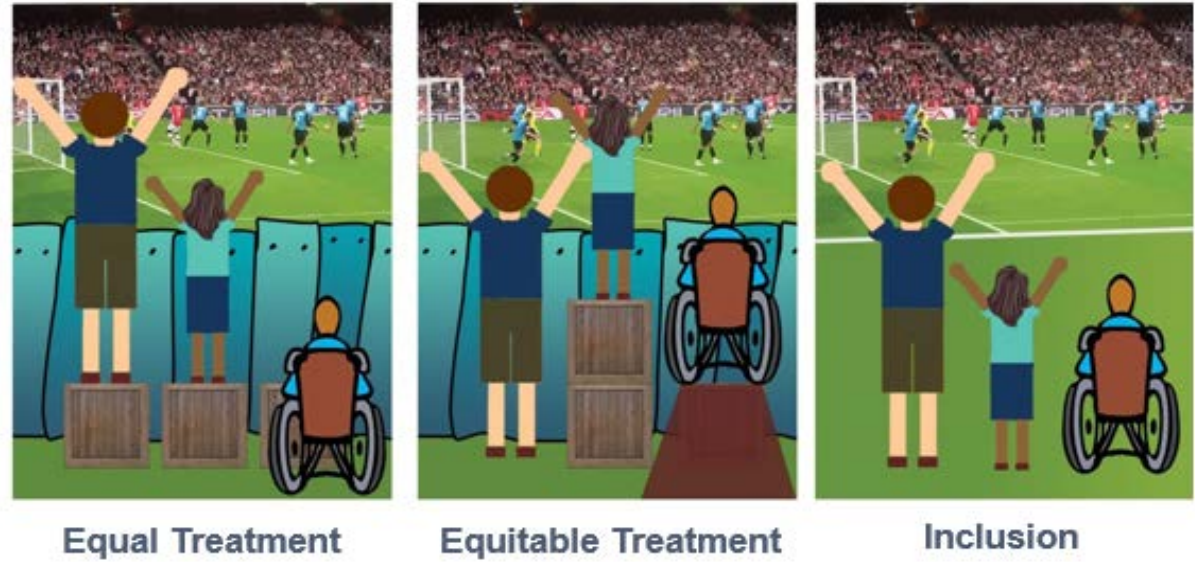
- Reporting Portal
- Anti-Racism Forum
- Handbook
- UnBox Tool Kit
- Community/Partner Engagement series

## United Against Discrimination Incident Reporting Portal

The United Against Discrimination (UAD) incident reporting portal is an online form where you can report hate crime and other forms of discrimination that you have experienced or witnessed. The information submitted by you will be used to create a database to generate awareness about racism and discrimination in our community. This data will also help build capacity of the community service providers to respond to these incidents.

[Report Incident Here](#)

# GAP



Source: [www.canadianequality.ca](http://www.canadianequality.ca)

We've learned that quiet isn't always peace, and the norms and notions of what "just" is isn't always justice.

Amanda Gorman, 22 years old  
Biden's Inauguration

# What Do You See?

<https://youtu.be/GORCKBhZP9Y>



## Moving Forward:

- Seek Councils continued support for our work on Anti-Racism initiatives
- Endorsement from Council to give staff direction to explore the creation of the City of Penticton's Anti-harassment Bylaw

DIVERSITY is a fact.

EQUITY is a choice.

INCLUSION is an action.

BELONGING is an outcome.

- Arthur Chan



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