

City of Penticton and IBEW Local 213 ratify new collective agreement

(Penticton, BC – July 23, 2026) – The City of Penticton and the International Brotherhood of Electrical Workers (IBEW) Local 213 are pleased to announce the ratification of a memorandum of agreement establishing the terms of a renewed collective agreement covering Jan. 1, 2024, to Dec. 31, 2027.

The ratified memorandum reflects the collaborative efforts of both bargaining committees and represents a balanced outcome for employees and the organization. The parties will now work together to incorporate the agreed-upon changes into the collective agreement before the final document is signed.

The four-year agreement includes wage increases, enhancements to employee benefits, including paramedical and dental coverage, and several administrative updates designed to modernize and strengthen the collective agreement.

The general wage increases are:

- Jan. 1, 2024: 6%
- Jan. 1, 2025: 6%
- Jan. 1, 2026: 4%
- Jan. 1, 2027: 4%

The agreement was reached through a respectful and constructive bargaining process focused on supporting employees, maintaining high-quality municipal services and fostering a strong working relationship between the City and IBEW Local 213.

"This agreement reflects the commitment of both parties to work collaboratively toward a fair and sustainable outcome," said Anthony Haddad, City Manager. "We value the important contributions of our IBEW employees and are pleased to have reached an agreement that supports our workforce, enhances organizational stability and helps ensure we continue delivering the high-quality services our community relies on."

"We are pleased to have reached a renewed collective agreement through a respectful and collaborative bargaining process," said Rod Bothelho, Assistant Business Manager, IBEW Local 213. "I would like to sincerely thank the City's bargaining team for their professionalism and commitment throughout negotiations, as well as our union bargaining committee for its dedication, countless hours of preparation and unwavering commitment to representing our members. This agreement

reflects the hard work and good faith of everyone involved, and we look forward to continuing our positive working relationship as we move forward together.”

The City of Penticton and IBEW Local 213 would like to thank the members of both bargaining committees for their professionalism, commitment and dedication throughout the negotiations.

Ratification of the memorandum provides a clear path toward finalizing the renewed collective agreement and offers stability for employees and the organization through the end of 2027. Both parties look forward to continuing their positive working relationship and working together to serve the Penticton community.

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